

ECC JOB DESCRIPTION

What Employee Campaign Coordinators Do

2026

An employee campaign coordinator (ECC) works with their workplace and United Way to engage employees to support charitable causes. Their efforts contribute substantially to meaningful change in communities. **An ECC empowers others to support your United Way Workplace Campaign.** Here's everything you need to know about being an ECC.

IMPORTANT TERMS

Community Campaign

United Way's primary way to encourage people to support charitable causes. **For decades, Community Campaigns have contributed to positive change.** Thanks to caring, generous supporters, we create and fund solutions that help people achieve their potential.

Community Fund

An account dedicated to addressing the greatest needs in our impact areas.

Employee Campaign Coordinator (ECC)

A person responsible for planning, running, and closing out a workplace campaign.

Impact Areas

Financial security, healthy community, and youth opportunity along with Alaska 211.

Local Company Leader (LCL)

The senior-most officer at the workplace who champions a workplace campaign.
E.g., Chief Executive Officer, Executive Director, Managing Partner

Pledge

A workplace campaign participant's financial commitment to support one or more charitable causes that help people have opportunities to thrive.

Workplace Campaign

Planned collaborative fundraising, approved by workplace leadership to encourage employees to support your United Way workplace campaign. A workplace campaign:

- Is **time-bound**, meaning there are kickoff and closeout times.
- Encourages **pledges** or **participation** from every employee.
- Hosts workplace-wide **fundraising** events.
- Offers **incentives** for employees who participate.

TYPICAL RESPONSIBILITIES OF AN ECC

Secure colleagues' pledges and participation to support charitable causes.

Participants direct commitments to our Community Fund, impact areas, and nonprofits.

Meet with a United Way development team member at least twice.

We help plan communications, events, and incentives to secure pledges and participation.

Coordinate with their workplace leadership.

Coordination allows ECCs to discuss workplace campaign goals and secure buy-in.

Attend our ECC training event.

It reviews workplace campaign resources, generates excitement, and answers questions.

Confirm if their workplace will use ePledge to make pledges online.

When this online, secure giving platform goes live, the ECC notifies their colleagues.

TIMEFRAME

An ECC should be available to plan, run, and close out a workplace campaign. **They need approximately five hours each week during this timeframe.** Workplace campaigns vary in length: from a week to three months. Typically, they are two to three weeks.

UNITED WAY ASSISTANCE

Development Team Members

We have four people on our Development Team to assist you.

Katie Harvey | Senior Corporate Engagement Officer | (907) 263-3814 | kharvey@ak.org

Spencer Collins | Corporate Engagement Officer | (907) 263-3832 | scollins@ak.org

Christy Worrell | Senior Individual Engagement Officer | (907) 263-3834 | cworrell@ak.org

Rea Bavilla | Vice President of Development | (907) 263-3855 | rbavilla@ak.org

Other Contact Information

Here are other helpful ways to reach United Way.

Mailing Address

United Way of Anchorage, PO Box 200108, Anchorage, AK 99520

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(907) 263-3800

Development Team
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Data Team
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